

Blacktown City & District Cricket Association Inc

Code of Behaviour

Effective from September 2019

CODE OF BEHAVIOUR**Contents**

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CODE OF BEHAVIOUR

1. This Code of Behaviour (the Code) shall apply to all the persons to which By-law 23 of the BC&DCAInc. Refers and sets out in paragraph (1) of that By-law.
2. RULES OF THE CODE
 - (i) Persons subject to this code shall not:
 1. assault an umpire
 2. assault another player
 3. assault a spectator
 4. assault an Official of the BC&DCA
 5. assault an Official of a Club.
 6. attempt to assault an umpire
 7. attempt to assault another player
 8. attempt to assault a spectator
 9. attempt to assault an Official of the BC&DCA
 10. attempt to assault an Official of a Club.
 11. orally abuse an umpire, such as teasing, name-calling, taunting, rumour spreading or ostracism
 12. orally abuse another player, such as teasing, name-calling, taunting, rumour spreading or ostracism
 13. orally abuse a spectator, such as teasing, name-calling, taunting, rumour spreading or ostracism
 14. orally abuse an Official of the BC&DCA, such as teasing, name-calling, taunting, rumour spreading or ostracism
 15. orally abuse an Official of a Club, such as teasing, name-calling, taunting, rumour spreading or ostracism
 16. harassment of an umpire through phone calls email, text messages or chat rooms with a aim of insulting and ridiculing others
 17. harassment of another player through phone calls email, text messages or chat rooms with a aim of insulting and ridiculing others
 18. harassment of a spectator through phone calls email, text messages or chat rooms with a aim of insulting and ridiculing others
 19. harassment of Official of the BC&DCA through phone calls, email, text messages or chat rooms with a aim of insulting and ridiculing others
 20. harassment of an Official of a Club through phone calls email, text messages or chat rooms with a aim of insulting and ridiculing others.
 21. direct or indirect sexual abuse / harassment and or homosexual vilification of an umpire.
 22. direct or indirect sexual abuse / harassment and or homosexual vilification of another player

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23. direct or indirect sexual abuse / harassment and or homosexual vilification of a spectator
24. direct or indirect sexual abuse / harassment and or homosexual vilification of a Official of the BC&DCA
25. direct or indirect sexual abuse harassment and or homosexual vilification of an Official of a Club .
26. physically abuse an umpire
27. physically abuse another player
28. physically abuse a spectator
29. physically abuse an Official of the BC&DCA
30. physically abuse an Official of a Club
31. Dispute, as distinct from question, an umpire's decision or generally, following an umpiring decision;
32. react in an obviously provocative manner towards an umpire, his decision or generally, following an umpiring decision;
33. react in an obviously disapproving manner towards an umpire, his decision or generally, following an umpiring decision;
34. use crude language,
35. use abusive language
36. engage in any form of conduct detrimental to the spirit of the game.
37. engage in any form of conduct or likely to bring the game into disrepute.
38. make false, unjust or misleading allegation.
39. in any way use crude or abusive hand signals or other gestures;
40. Captain or Acting captain who refuse to supply the name of player(s) as requested by an umpire. The Club Secretary will be asked to supply person's full name, Player ID number and current address if needed.
41. engage in cheating, dishonest behaviour, match fixing or contriving results or any other like behaviour contrary to the spirit of the game. Added 21/07/15
 - (i) The captain of a team may be held responsible for any continuing breaches of the Code by a player in his team under any one of the sub-sections of (i) above and may accordingly be reported for failure to control his team.
 - (ii) Racial and Religious Vilification Code. REFER TO APPENDIX A. The Racial and Religious Vilification Code of the NSWCA. (pages 4-5 of this Code) NEW 4/7/00

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3. In the event that any person is to be reported for breaching the Code in any way, the procedures set out in and the provisions of By-law 23 shall apply as if they formed part of the Code. By-law 23
- (1) All matters relating to the behaviour and conduct of: attendance at competitions or matches conducted under the control of the BC&DCAInc. shall be considered by the Protests & Disputes Committee appointed by the BC&DCAInc. and comprising such members and persons that the BC&DCAInc. deems fit.
 - (2) Subject to the provisions of the By-laws of the NSWDC and/or the BC&DCAInc. (if any), the P&DC may suspend or otherwise deal with any person referred to in (1) above who conducts himself in a disorderly or improper manner at any match either on or off the field whether taking part in such match or not or who breaches any of the competition rules of the BC&DCAInc. The P&DC shall report such action to the Committee of Management of the BC&DCAInc. which in turn, shall report such action to the next ordinary meeting of the BC&DCAInc.
 - (3) WHERE THE CONDUCT OR BEHAVIOUR OF ANY PERSON REFERRED TO IN (1) ABOVE IS TO BE THE SUBJECT OF A REPORT BY AN OFFICIATING UMPIRE, the umpire shall:
 - (a) verbally inform that person at the ground on the day of the alleged conduct or behaviour that he is to be the subject of a report to the BC&DCAInc.,
 - (b) verbally inform both captains or the persons substituting for them or either of them (where it is a captain who is to be the subject of report then another player of his team) on the day of the alleged conduct or behaviour that the person is to be the subject of such a report, (a) players, parent(s) & carer(s) of a junior player(s) and (b) members of the Blacktown City & District Cricket Umpires Association Inc, and (c) members, officials and office-bearers of affiliated clubs and associations participating in or in
 - (c) verbally inform the BC&DCAInc. as soon as practicable after the alleged conduct or behaviour that a report is to be submitted,
 - (d) not later than Forty-eight (48) hours after the scheduled time for terminating play on the day on which the alleged conduct or behaviour occurred submit to the Secretary of the BC&DCA Inc.
 - (e) attend the meeting of the P&DC held in accordance with paragraph 5(a) hereof.
4. WHERE THE CONDUCT OR BEHAVIOUR OF ANY PERSON REFERRED TO IN (1) ABOVE IS TO BE THE SUBJECT OF A REPORT BY A PERSON OTHER THAN AN OFFICIATING UMPIRE, the person shall:
5. WHERE AN OFFICIATING UMPIRE HAS COMPLIED WITH PARAGRAPHS (3)(a) and (b):
- (a) the person the subject of the report shall without the necessity of any further notice either written or verbal appear before the P&DC at a place, time and date as specified by the BC&DCAInc. provided that a minimum of forty-eight(48) hours has elapsed after a report of the alleged conduct or behaviour has been received by the Honorary Secretary of the BC&DCAInc.
 - (b) a copy of the umpire's report shall be provided to the person at the meeting of the P&DC commencing its adjudication. The BC&DCAInc. shall also forward to the person at his registered address and to the Honorary Secretary of the person's club or Association a copy of the umpire's report. The BC&DCAInc. shall use its best endeavours but shall not be obliged to cause these reports to be received by the person or by the Honorary Secretary of the person's club or Association prior to the commencement of the P&DC meeting to be attended by the person on compliance with this By-law.

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6. WHERE A PERSON OTHER THAN AN OFFICIATING UMPIRE HAS COMPLIED WITH PARAGRAPHS (4):
- (a) Procedure Following Allegation - Any allegation of a breach of the Code of behaviour against a member(s) should in the first instance be directed, either verbally or in writing, to the captain of the team who shall immediately request the player involved to apologise appropriately to the complainant.
 - (i) The member(s) / club making the Allegations shall attempt to resolve the matter through means of mediation.
 - (ii) If the above mentioned procedure not resolved to Satisfaction of Complainant. The complainant shall proceed as per the rules.
 - (iii) All serious beaches of the BC&DCA code of behaviour must be reported to the BC&DCA Secretary. (Added August 2019)
 - (b) the Committee of Management of the BC&DCAInc. may, if it deems fit, write to the person who is the subject of the report at his registered address and to the Honorary Secretary of that person's club or association enclosing a copy of the written statement and requiring that person to appear before the P&DC at a meeting of that Committee to be held at a time and place to be stipulated in such letters provided however that the person and the Honorary Secretary of his club or Association shall receive at least forty-eight(48) hours notice of the requirement of that person to so attend and provided further that for this purpose the letters from the BC&DCAInc. shall be deemed to have been received two(2) days after the date of posting.
 - (c) where paragraph 6(a) has been complied with, the P&DC may adjudicate in the absence of the person who is the subject of the report should that person fail to attend before the P&DC in compliance with this By-law.
- 7.
- (a) Notification of the result of the P&DC adjudication shall be advised immediately in writing to the person subject to the adjudication at his registered address, to the Honorary Secretary of his club or Association and to the person who made the report under either paragraph (3) or paragraph (4) of this By-law. For the purpose of paragraph
 - (b) hereof such letter shall be deemed to have been received two(2) days after the date of posting. The result may also be advised verbally by the BC&DCAInc. to the person and to the Honorary Secretary of that person's club or Association.
 - (c) the person the subject of the adjudication and/or the person who made the report under either paragraph (3) or paragraph (4) of the By-law may within seven(7) days of the deemed date of receipt of the letter referred to in (a) hereof lodge an appeal in writing to the Appeals Board of the BC&DCAInc. against the decision of the P&DC. Such written appeal shall set out fully the grounds on which the appeal is made. submit a written statement to the Secretary of the BC&DCAInc., containing the details of the alleged conduct or behaviour, not later than seventy-two(72) Forty-eight (48) hours after the scheduled time for terminating play on the day on which the alleged conduct or behaviour occurred. BC&DCAInc., a report in writing of the details of the alleged conduct or behaviour including the names of the persons informed in accordance with (b) above, Added 21/07/15
 - (c) the Appeals Board of the BC&DCAInc. shall consider any such appeal as soon after its receipt as is practicable and after having considered the appeal may confirm or amend the decision of the P&DC as it deems fit and report accordingly to the Committee of Management of the BC&DCAInc. Notification of the result of the Appeal Board's decision shall be advised immediately in writing to the person subject to the adjudication at his registered address and to the

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Honorary Secretary of his club or Association and to the person who made the report under either paragraph (3) or paragraph (4) of this By-law. The result may also be advised verbally by the BC&DCAInc. to the person and to the Honorary Secretary of that person's club or Association.

- (d) the person the subject of the adjudication and/or the person who made the report under either paragraph (3) or paragraph (4) of the By-law may within seven(7) days of the deemed date of receipt of the letter referred to in (c) hereof lodge an appeal in writing to the NSWDCA against the decision of the Appeals Board. Such written appeal shall set out fully the grounds on which the appeal is made.
 - (e) The NSWDCA shall consider any such appeal as soon after its receipt as is practicable and after having considered the appeal may confirm or amend the decision of the Appeals Board as it deems fit and report accordingly to the Committee of Management of the BC&DCAInc. and the next ordinary meeting of the NSWDCA.
8. The decision of the NSWDCA shall be final and no further appeal may be made to the NSWDCA or to any other body or Court other than on a point of law shall the matter be permitted to be discussed or brought before either the BC&DCAInc. or the NSWDCA for any reason other than in accordance with this By-law.
9. A person suspended by the P&DC shall not take part in any match until such time as an appeal has been determined by either the Appeals Board of the BC&DCAInc. or the NSWDCA.
- (a) **All decisions of the P&DC and/or Appeals Board are to be entered on the BCDCA web-site (bcdca.nsw.cricket.com.au). (New 23rd August 2017)**

Details to be included are:-

- (i) **Name of player,**
 - (ii) **Club the player is registered with,**
 - (iii) **Decision of P&DC/Appeals Board,**
 - (iv) **Result of hearing. ie. Suspension, Fine, Suspended sentence,**
10. Any person who has been suspended or fined by the P&DC and not completely exonerated on appeal if any to either the Appeals Board of the BC&DCAInc. or the NSWDCA shall be prohibited from acting in any administrative position or as an office bearer of his club or Association or as captain of any team taking part in any match played under the auspices of the BC&DCAInc. or the NSWDCA and shall not be eligible to act as a delegate to or as an office bearer of the BC&DCAInc. or the NSWDCA until the Annual General Meeting of the BC&DCAInc. held after the expiration of such suspension or held after the day on which such fine is paid to the BC&DCAInc.
11. **CODE OF BEHAVIOUR FOR REPRESENTATIVE PLAYERS:** All players selected or playing in representative matches involving teams nominated to represent the BC&DCAInc. shall be subject to the Representative Code of Behaviour thus:-
- (a) Players are responsible for ensuring that all play and practice is conducted within the spirit of the game as well as the laws.
 - (b) Players shall not engage at any time in disorderly or improper conduct which could bring them or the game into disrepute. Disorderly or improper conduct includes, but is not restricted to;
 - (i) Intimidating, assaulting or abusing or attempting to intimidate, assault or abuse either orally or physically an umpire, player, coach, official or spectator,
 - (ii) not accepting an umpires decision,

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- (iii) disputing (as distinct from questioning), showing dissent or acting in a provocative manner towards an umpire,
- (iv) using crude or abusive language (known as sledging) or making offensive gestures.
- (c) Any player reported for breaching the Representative Player Code of Behaviour may be required to appear before the P&DC of the BC&DCAInc. The P&DC may impose a penalty deemed appropriate for any breach of this code.
- (d) Reports of alleged breaches of the Representative Player Code of Behaviour are to be lodged under the conditions of By-law 23 (Code of Behaviour) of the BC&DCAInc.
- (e) All players selected in squads as representatives of the BC&DCAInc.:-
 - (i) must be available to play in all games in their respective competitions,
 - (ii) must notify their respective coach or manager prior to any match in which they will be unavailable to play,
 - (iii) who is absent from any representative match without an excuse deemed reasonable by the Executive Committee of the BC&DCAInc. shall be suspended from taking any further part in representative matches for the remainder of the current season, and shall be suspended for a period of four(4) matches in the local competition in which his/her registered club/team plays.

12. BC&DCA PARENTS CODE OF CONDUCT

1. All parent(s) or carer(s) attending matches involving teams nominated in the BC&DCA junior competition shall be subject to the BC&DCA CODE OF BEHAVIOUR and rules listed below:-
 - (a) The parent(s) or carer(s) shall provide positive support, care, and encouragement for their child participating in youth sports by following this Parents' Code of Conduct Pledge.
 - (b) The parent(s) or carer(s) shall encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other youth sports event.
 - (c) The parent(s) or carer(s) understand that officials are human beings and as such are entitled to make mistakes without being criticized.
 - (d) The parent(s) or carer(s) shall place the emotional and physical well being of their child ahead of a personal desire to win.
 - (e) The parent(s) or carer(s) shall insist that their child play in a safe and healthy environment.
 - (f) The parent(s) or carer(s) shall support coaches and officials working with their child, in order to encourage a positive and enjoyable experience for all.
 - (g) The parent(s) or carer(s) shall remember that the game is for the youth and not for the adults.
 - (h) The parent(s) or carer(s) shall do his or hers best to make youth sports fun for their child.
 - (i) The parent(s) or carer(s) shall ask their child to treat other players, coaches, fans and officials with respect regardless of race, creed, or ability.
 - (j) The parent(s) or carer(s) promise to help their child enjoy the youth sports experience by doing whatever I can, such as being a respectable fan, assisting with coaching or assisting with administrative duties.

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- k) The parent(s) or carer(s) shall demand sports environment for their child that is free of drugs, alcohol, tobacco and will refrain from their use at all youth sports events.

2. PENALTIES

- a) If the parent(s) or carer(s) fail to follow the Parental Code of Conduct they may be subject to one or more of the following penalties to be administered by the Executive Committee , the Management Committee, the P&DC and or a combination of any listed group :
- I. Prohibited from attending child's games for an established number of games.
 - II. Suspension from attending child's games for the entire season.
 - III. Suspension of child and / or parent from the games for an established number of games or the entire season.
(New 22/07/15)

APPENDIX:

- A Racial and Religious Vilification Code of the NSWDCA.
- A.1 Background Cricket is a game where polite interaction between participants and with spectators has always been an essential component. It is part of each captain's role to ensure that the behaviour of players in a team meet the expectations of the community generally and the cricket community in particular. The cricket community is anxious to ensure that people of all ethnic and religious backgrounds enjoy playing and watching the game of cricket. To facilitate this endeavour and to demonstrate that cricket is in tune with the wider community in opposing racial and religious vilification in all its forms, the Blacktown City and District Cricket Association (BC&DCA) introduces this Code.
- A.2 Purpose of Code The purpose of this Code is to:
- (i) recognise the commitment of NSWCA and BC&DCA to the avoidance and elimination of racial and religious vilification;
 - (ii) foster an environment where captains, in appropriate circumstances, deal with any alleged breach of this Code; and
 - (iii) establish a framework for dealing with alleged breaches of this Code where action taken to resolve such matters has not been to the satisfaction of those concerned.
- A.3 Conduct Covered by the Code No person who is participating in a match under the jurisdiction or auspices of the BC&DCA or its affiliates shall engage in any conduct, act towards or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's race, religion, colour, descent or ethnic origin.
- A.4 The Relationship Between This Code and Other Rules and Regulations This Code does not restrict any other action which may be taken in relation to the conduct covered by this Code under the Australian Cricket Board Code of Conduct
- A.5 Procedure Following Allegation - Any allegation of a breach of this Code against a player should be directed, either verbally or in writing, to the captain of the team who shall:

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- (a) immediately request the player involved to apologise appropriately to the complainant, or
- (b) if the allegation is not admitted, undertake an investigation of the matter at the conclusion of the match. - Any person found to be in breach of this Code as a result of an investigation by the captain, will be required to apologise appropriately to the complainant before being permitted to play in any future match. - Where an allegation of a breach of this Code is against the captain of a team who admits such behaviour, the captain shall apologise appropriately to the complainant before being permitted to play in any future match.

A.6 Procedure Where Allegations Not Resolved to Satisfaction of Complainant Where a complainant who has directed an alleged breach of this Code to the captain of a team is not satisfied with the outcome, the complainant is entitled to lodge a complaint with the Association governing the competition in which the team participates (the Association).

A.7 Continuous Breaches of the Code Where a breach of this Code is alleged against a player who has previously breached the Code, the captain will again attempt to resolve the matter. However, if the captain regards the allegation to be more serious than the earlier occasion, the captain shall refer the matter to the Association for appropriate action.

A.8 Reporting Any allegation of a breach of this Code and the action taken to resolve it, shall be recorded by the captain.

A.9 Continuous Education NSWCA will prepare, maintain and make available to all member clubs and affiliates a booklet covering issues relating to racial and religious vilification. This Code will be included along with references illustrating examples of racial and religious vilification identified in other sports. Where any difficulty is experienced or is expected in implementing the principles of this Code, application should be made to NSWCA for assistance. NEW 4/7/00 5

A.10 BC&DCA PARENTS CODE OF CONDUCT

I hereby pledge to provide positive support, care, and encouragement for my child participating in youth sports by following this Parents' Code of Conduct Pledge. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other youth sports event. I understand that officials are human beings and as such are entitled to make mistakes without being criticized. I will place the emotional and physical well being of my child ahead of a personal desire to win. I will insist that my child play in a safe and healthy environment. I will support coaches and officials working with my child, in order to encourage a positive and enjoyable experience for all. I will remember that the game is for the youth and not for the adults. I will do my best to make youth sports fun for my child. I will ask my child to treat other players, coaches, fans and officials with respect regardless of race, creed, or ability. I promise to help my child enjoy the youth sports experience by doing whatever I can, such as being a respectable fan, assisting with coaching or assisting with administrative duties. I will demand sports environment for my child that is free of drugs, alcohol, tobacco and will refrain from their use at all youth sports events. **PENALTIES** If I fail to follow the Parental Code of Ethics I understand that I may be subject to one of the following penalties: Prohibited from attending child's games for an established number of games. Suspension from attending child's games for the entire season. Suspension of child and parent from the games for the entire season. Parent(s) Full Name (print) : _____

Child's name (print), : _____ Parent(s) Signature _____

Date: _____ _ Coach's name _____ Team Name _____
(New 22/07/15)